



Representing Public
Employees of Nevada

APRIL & MAY 2018 NEWSLETTER

Henderson Chapter

Meeting Site: HBRC/Wells Fargo Bldg. 112 S Water Street

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MEMBERSHIP in an association carries with it obligations as well as privileges.

Members join organizations for a variety of reasons. Seldom is it because they need to attend more meetings. Whatever the reason, they all want to be good members. Nothing gives members more satisfaction following a meeting than knowing they made good decisions, took appropriate action and moved the organization toward its goal.

A member is expected to respect and abide by the objects, policies, and rules of the organization. You should know the basic structure and manner of operation found in the bylaws and rules.

You are also expected to pay dues promptly. The more costly obligation, perhaps the most difficult, is the commitment required. You are expected to attend and participate in meetings, serve on committees, if appointed, and hold office, if elected.

To participate successfully, you pay attention, take an interest in what's happening, and act to be an effective part of the team. The success of a meeting, sometimes of an organization, depends on the ability of its members to make logical, practical decisions. You can do this.

Leadership takes a bit more commitment. It means inspiring and helping people to work toward a goal. It doesn't have to mean always taking charge. You set an example for others to follow; introduce new ideas that solve problems; help settle differences, encourage cooperation, and help focus everyone's energy on the task at hand. Personal growth and satisfaction are a leader's rewards.

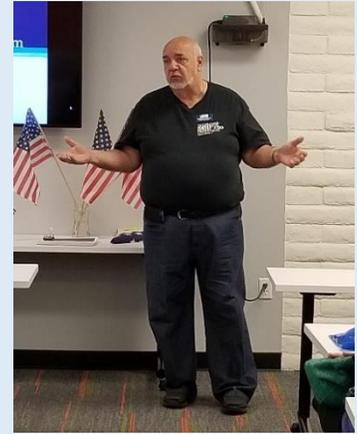
Communication is the key and you can develop speaking skills by listening! Be brief, timely, accurate and keep the message simple. If you can do this and always keep a positive attitude, you are the leader we need for our chapter.

The Nevada State Commission on Special License Plates met on January 4, 2018 to hear comments from applicants. Lou LaPorta led the Henderson delegation and recounted the historic significance of our city. The commission approved Henderson's application. After a review by the DMV, the license plate will be manufactured and made available.

COMING EVENTS

**Apr 9,
Chapter
Meeting**

Speaker:
Bernard
Paolini, RPEN
State
President
with
presenta-
tions by PERS
and EJS Insurance and Member Benefits.



April 28, 8 AM – 10 AM, Great Harvest Bakery,
661 Marks Street, Suite B. **Coffee Tasting** with
Stefanie Frank of Frankly Good Coffee. Sample
coffees and pastries, learn more about cold
brew and fine roasted coffees. Free

April 28, 9 AM – 2 PM, Paseo Verde Library
SCAN DAY: Preserve memories and add to the
HDPL collection of Henderson history. Bring up
to 10 photos or documents to be scanned. Free

**May 4, (1988 – 2018) 30th anniversary of
PEPCON explosions.**



May 12-13 – Water St.
9 AM – 4 PM,
**Unique art, live
demonstrations, kids'
area, plus
entertainment and
food.**
**FREE admission and
parking.**

**May 14, Monthly Chapter Meeting 2:30
PM Speaker: MAYOR DEBRA MARCH - The
City of Henderson's new master plan and
the mission of Henderson Strong will be
discussed.**

May 16, 6 PM – Nevada State College
Henderson Historical Society presents a panel
discussion of The Tree Kids Mine. Beginning in
1917, the mine contributed to war and peace
until it closed in 1961. Free

CALIFORNIA HOUSING PROBLEMS ARE SPILLING ACROSS IT BORDERS

By Conor Dougherty Mar 20, 2018 The New York Times (*condensed*)

RENO, Nev. — A growing homelessness crisis. Complaints about traffic congestion. Worries that the economy is becoming dominated by a wealthy elite. Those sound like California's problems in a nutshell. But now they are also among California's leading exports. Just ask the citizens of this city, where growing numbers of Californians and companies like Tesla have migrated to take advantage of cheap land and comparatively low home prices. A 4-hour drive from Silicon Valley, across a mountain range and the state line, Reno is finding that imported growth is accompanied by problems.

More than 100,000 people leave California each year, and some of them head to Nevada, including communities like Sparks. On a recent evening, the City Council heard citizens speak against a proposed development. A standing-room crowd listened to complaints about clogged roads, overcrowded schools and a creeping sense that local residents were being overwhelmed by development. "Our big message tonight is really about the pace of growth and trying to have a sustainable growth pattern versus a cycle of boom and bust," noted one neighbor.

Such concerns are a far cry from those of the recent past, where the economy has long been based on gambling and the city's status as a small, sedate northern answer to Las Vegas. During the recession, Reno was one of America's foreclosure capitals and the unemployment rate was close to 14 percent. The gambling industry was skidding, tax revenue was plunging and construction companies were either going out of business or shedding their payroll and employees.

Everybody was leaving and Reno was basically closing its doors," Lance Gilman, an industrial land broker, said in a recent interview while wearing a cowboy hat, several gold rings, a gold chain and a gold watch. (This being Nevada, he is also the proprietor of a prominent brothel, the Mustang Ranch.) His development group built a vast industrial park. Mr. Gilman helped woo Tesla. The park's growth took off three years ago as Reno started to rebrand as a technology hub, and **Nevada offered a \$1.3 billion incentive package to bring in Tesla's Gigafactory.**

Today, the city and the surrounding metropolitan area of 450,000 people are so deep into another boom that local residents are starting to wonder if the rebound has been too much too soon. Reno has prospered by being a refuge for people and businesses looking for less expensive homes, land and labor, along with the added benefit of not having a state income tax.

As a result, the Reno housing market has gone from moribund to scorching. As of February, the median home price in the metropolitan area was about \$340,000, more than double its recessionary \$150,000. The inventory of homes for sale was down 22 percent from a year earlier. The typical home for sale was under contract in 55 days, 24 days faster than 2017.

There is also an influx of young professionals like Brian Quon, an automation engineer at Tesla. Mr. Quon, 37, moved to Reno last year, mostly for professional reasons. He bought a house for \$400,000, about 1/3 his home in San Jose, Calif., was worth, and he said Reno was friendlier and had a slower pace. **He said he was not really aware of the debate about growing pains, because he was extremely busy at work and almost no one he worked with was from Nevada.**

Today the typical Reno rent is just under \$1,700 a month, up about 30 percent from five years ago. One result has been a surge in Reno's homeless population. The city's shelter is overflowing and recently added a propane-heated tent to accommodate all the extra people.

NO Vacancy: Reno's motels are sometimes the last stop for local residents before they become homeless. Reno boosters and real estate agents boast about how blocks of rundown weekly motels are just months away from gentrifying. "Come back soon and all this stuff will be torn down and gone."

Since Tesla, Mr. Gilman has reached deals with various other tech companies to fill his park, including Google and Switch, which runs data centers. "I'm out of work," said Mr. Gilman.

