



Representing Public Employees of Nevada

MARCH 2018 NEWSLETTER

Henderson Chapter

Meeting Site: American Legion Hall, 425 E Van Wagenen St
More info: (702) 491-4861 Vicki Cameron, President

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Chapter REPORT

Henderson Chapter membership stands at 564 members. Total state membership is about 8,367.

The latest financial report shows we are following our budget but had a surprise expense when we hosted the Southern Nevada Delegates and Officers meeting in January. Finding an appropriate meeting space with access to food was a challenge and the cost exceeded our expectations.

The Chapter is still on track to sponsor several members to attend the annual state RPEN meeting in Sparks. We will be looking for active members who participate and attend meetings for this reward. Scheduled for September 18-21, the membership and Board of Directors meeting is a great experience.

The budget procedure for fiscal year 2018-2019 will begin in May. If you wish to help shape our outreach/recruitment activities, which is where most of our funds are spent, please speak to the President or Membership Chair Sandie Mix.

State REPORT

The January PERS Board meeting focused on finances and assets. PERS relies on an 18-year-old team of professional high-quality market managers for its portfolio. 2017 was a good year for investment return; PERS one-year return was 15.9%. The portfolio includes US Stocks, International Stocks, US Bonds and Private Market investments. As of December 31, 2017, the total value of PERS Public Trust Fund was \$41,154,000,000. Return since inception stands at 9.4%. The PERS Board did lower its target investment goal to 7.5% on the recommendation of its advisors. Long term return with the least volatility is still the number one objective.

PEBP struggles to find a stable health care provider for rural Nevada. Director Haycock is doing his best and also looking at the quality of care. PEBP's recent survey highlighted the need for more information and education regarding covered benefits and HRA. It looks like active employees and retirees covered by PEBP may receive an HRA if certain requirements are met in the area of good health practices.

COMING EVENTS

MAR 12 - Regular Monthly Meeting
2:30 PM Speaker: Mary Camin, CERT Program Specialist, COMMUNITY EMERGENCY RESPONSE TEAM offers training in planning and responding to the next disaster.

March 14 - PEBP & Via Benefits Meetings for Pre-Medicare (9 - 11 AM) and Medicare Retirees (and covered dependents) (12 - 2 PM). College of Southern Nevada - Cheyenne campus. Learn more about using the HRA to pay for out-of-pocket health care expenses.



Mar 15-18 ST PATRICK'S DAY PARADE AND FESTIVAL! Henderson Events Plaza
Free admission and shows; buy tickets for carnival games and rides; eat, drink and have fun: FRI. 5 -10 PM; SAT. Parade 10 AM, Festival 10 Am-11PM; SUN. Noon-7PM

March 24 - Clark County Nevada Genealogical Society meets at the Paseo Verde Library, Henderson at 10 AM. Topic: "Chronicling America" database, the Library of Congress' collection of U.S. newspapers 1789 - 1963.

March 22 - NEVADA BIG GIVE - Join Nevadans in 24 hours of giving, every donation makes a difference and gives our Non-Profit organizations a chance to further their missions.

April 9 - Monthly Chapter Meeting
Speaker: Bernard Paolini, RPEN State President. Learn more about RPEN, benefits, legislative priorities, WHAT WE DO FOR YOU.

CHAPTER BYLAWS UPDATE

Members Joyce Nies and Paula Petruso spent a Saturday afternoon reviewing and updating the Henderson Chapter Bylaws. The task is required annually to ensure that chapter bylaws reflect our state bylaws.

Bylaws are formal rules for operating and decision-making, the operational plan of every organization. The bylaws also comprise a contract between members and the association. A member's rights and obligations are found in the bylaws as well as benefits, entitlements and commitments.

Bylaws should be reviewed periodically to ensure that they continue to reflect how the organization is doing business and that day-to-day activities still fall within the organization's mission and intended scope of operations

The Henderson Chapter is a subordinate unit of the state RPEN association. Bylaws governing this higher level are binding upon all subordinate units. The exceptions are provisions that have no local application, such as rules for hiring of staff.

When the parent organization changes a provision that applies to chapters, the chapters must follow the new rules immediately. Although chapter bylaws may not have been updated, the state rules prevail. (Particular types of organizations that are subject to local, state, and national law also must follow statutes that supersede all rules of the organization which conflict the laws.)

The procedure for amending bylaws is found within the document itself. This makes amendment a simple matter of following the procedure precisely.

The revisions to Henderson Chapter Bylaws will be introduced at the March meeting. A number of amendments clarify language and do not change the intent of the rules. But some new provisions that will be recommended do make significant changes.

Our Bylaws Committee, for example, is proposing that the Chapter Membership Chair be added to the Executive Board with full participation to speak and vote on Executive Board business. Do you agree? Attend the March 12 meeting and participate in the revision of our bylaws.

REMEMBERING OUR MEMBER, a great lady

Ann Kelsay Small-Williams passed away December 10, 2017. Ann was born and raised in Texas and Colorado. She attended the University of Wyoming in Laramie and earned a degree in Art and Psychology. She married Edwin H. Small and moved to Wyoming. They had four children and she taught in the local schools.

In the late 1960's, the family moved to Las Vegas, where she began work at the Mint Hotel. She earned a real estate license and worked in commercial real estate focusing on development in the Green Valley area. Ann later earned a degree in nursing from UNLV and worked as an ICU and neonatal nurse.

Seeking a new challenge at 54, she pursued a law degree at Case Western School of Law. After graduation she began an internship with the City of Henderson as an Assistant City Attorney and was soon hired as a City Prosecutor. Her spare time was spent founding SAFE House for Women in Henderson. She soon became a judge.

Ann was an ardent supporter of the public library system and served as chairman of the Henderson Library Board of Trustees. She was instrumental in the construction of the Henderson Library on Green Valley Parkway. Ann married Captain Donald E. Williams, U.S. Navy (ret.), after meeting at a library event.

Ann is survived by her husband, children, grandchildren and great-grandchildren. She also leaves behind a legacy of public service and concern for others. Henderson is the place we want to call home because of people like Ann.

To the right, President Vicki and our February speaker, Gina Joliff.



**COME TO A CHAPTER MEETING ...
AND BRING A FRIEND!**